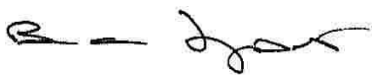


CARBON MANAGEMENT POLICY

Dr. Sauer & Partners Limited recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to protecting the environment by demonstrating high standards of environmental responsibility in all our operations and minimising the environmental impacts associated with our activities and services. We recognise the importance of decarbonising our business and have set an ambitious goal for DSP operations to achieve net zero by 2050. Our strategy for our operations to achieve net zero carbon emissions is based on actions detailed below:

- Monitoring and analysing energy consumption data for our premises and processes to establish performance and identify trends and opportunities to further reduce consumption, achieve efficiency improvements and reporting of our carbon emissions.
- Improving the energy efficiency of our premises, processes and IT systems and sourcing renewable energy where technically and commercially practicable.
- Minimise waste, promote recycling and the use of recycled products to help reduce the burden of landfill and therefore methane generation.
- Regular review of objectives and targets and publication of our performance against these objectives.
- Working with our supply chain to improve environmental performance.
- Advising and working with our clients to achieve aligned carbon neutral goals.

We will involve staff in the implementation of this policy via staff meetings, newsletters, and message board to ensure greater commitment and improved performance. We will review and update, if necessary, this policy at least annually, in consultation with staff and other stakeholders where necessary. An internal green group consisting of key members of the office team, Brian Lyons and Emma Barnes will be responsible for the action implementation and subsequent reduction of our carbon footprint.

Signed: 
Brian Lyons
Managing Director, Partner
Dr. Sauer & Partners Limited [01 January 2025]